DEPARTMENT OF HOMELAND SECURITY

## **REPORT ON THE FITNESS OF ADMIRALS**

U.S. COAST GUARD CG-4328D (RēvⅢ3-03) (See Privacy Act Statement On Reverse)												
THE OFFICER REPORTED ON WILL COMPLETE THE FIRST TEN SECTIONS												
1. NAME (Last, First, Middle)						2. YEAF	RS IN GRAD	E	3. SE	3. SERVICE NO.		
UNIT NAME AND OPFAC NO.  5. DATE REPORTED FUNIT					D PRESENT 6. SOCIAL SECURITY NO.							
7. TYPE OF REPORT 8. OCCASION FOR REGULAR REPORT DETACHMENT OF REGULAR SEMI-ANNUAL REPTG. OFFICER OFFICER					CHMENT OF	9. PERIOD OF REPORT						
REGULAR SPECIAL SPECIAL		3EIVII-AININ	RE RE	PTG. OFFICER	OFFIC	ER		FROM		TC	)	
<ol> <li>ASSIGNMENT</li> <li>A. Indicate the title of your positio</li> </ol>	n:											
B. Indicate periods of sick leave of	r nospitalizat	IION.										
C. Indicate your preference for ne	xt assignmer	nt and any comm	ents:									
			CICNIATU			TED ON						
		FOLL			C <i>er Repor</i> N <b>by Repo</b> r		FICER	<u> </u>				
11. PERFORMANCE INFORMATION (	CONSIDERE						QUAL	ITY OF I	NFORMATI			
(Consider the frequency, relevancy, accuracy and scope of information.)												
VERY GOOD						OD D	GOOD LIMITE			NO SIGNIFICANT		
VERT GO									INFORMATION		MATION	
	1											
		OUTSTA	NDING BEREOF	DMANCE		LENT PERF						
			NDING PERFOR			OSITION. FREQUENTLY GOOD PERFORMANCE INSTRATES OUTSTANDING MOST ASPECTS OF HIS						
12. PERFORMANCE FACTORS	NOT OB- SERVED	l	Y TO FILL POS HEST RESPONS		PER	FORMANCE	FORMANCE. WELL POSITION. FREQUENTLY ALIFIED TO FILL DEMONSTRATES VERY TIONS OF HIGHEST GOOD PERFORMANCE.					.Y
	02.11.22	AND	AUTHORITY, N	OST								
		HI!	GHLY QUALIFIE	ED.	RES		SIBILITY AND CHORITY.					
		9	8	7	6	5	4		3	2	1	
a. Command												
b. Staff		9	8	7	6	5	4		3	2	1	
		9	8	7	6	5	4		3	2	1	
c. Management												
d. Planning, Programming, and		9	8	7	6	5	4		3	2	1	
Budgeting		9	8	7	6	5	4		3	2	1	
e. Government and Inter- Service Interactions										-		
f. Accomplishments		9	8	7	6	5	4		3	2	1	
		9	8	7	6	5	4		3	2	1	
g. Overall Performance												
13. ATTITUDE (Indicate your attitude toward having this officer under your command.)												
PARTICULARLY DESIRE TO HAVE HIM		PREFER HI	M TO MOST	7 B	E PLEASED O HAVE HIM	5	BE SA	TISFIED	3 PRI	EFER NO	T TO HAVE	
TO HAVE HIM  TO HAVE HIM  TO HAVE HIM  HIM (UNSATISFACTORY)												

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	OZOB (ROV.	0 00,											
		14.	PERSONAL QUALITIES	NOT OB- SERVED	OUTSTANDING			EXCELLENT			GOOD		
service; ability to	solve complex	k prob	ct and guide the development and operation of the lems of highest management through proper use of e and character, ability to inspire confidence.		9	8	7	6	5	4	3	2	1
b. HUMAN RELAT national, local and obligations; intere service policies an	TIONS Ability service leadest in the pers d programs h	to es ership onal v aving	tablish good relations with the highest levels of ; ability and poise in meeting social and ceremonial velfare and development of subordinates; interest in to do with individual welfare and development; ability I morally responsible fashion.		9	8	7	6	5	4	3	2	1
knowledge of the with international,	command to national, stat	which e and	Anowledge of the service, its roles and missions; he is assigned; knowledge of the service's relationship local governments, other armed services and federal s, and with various other organizations with which he		9	8	7	6	5	4	3	2	1
	ce, knowledg	e, a s	e and select the important problems for action; ability to ense of the possible and a sense of the practical in ce.		9	8	7	6	5	4	3	2	1
subordinates; loya	Ity to service	and c	motivation; moral courage; loyalty to superiors and ountry; ability to take initiative; courage of his y and live with official decisions that run counter to his		9	8	7	6	5	4	3	2	1
introducing and im	nplementing we of subordina	vorth v ate. A	the Coast Guard's contributions to the nation by while ideas, innovations, and new developments, both bility to follow through and control the direction, rate tiated.		9	8	7	6	5	4	3	2	1
			cult hours; physical and psychological stamina; n high energy levels; indefatigability.		9	8	7	6	5	4	3	2	1
h. Overall evaluat	ion of person	al qua	alities. Composite of a through g.		9	8	7	6	5	4	3	2	1
15. COMMENTS (In this section a general appraisal of the officer should be developed which will integrate and round out the evaluation made elsewhere on this form)													
FIRST	REPORT		rformance since your last report?		STEADY DECLINING			G					
OFFICER	DATE		SIGNATURE			+	GRADE	SERV	ICE NO/SS	SN	TYPE	OF POSITI	ON
17. PREPARING													

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Reporting Office								
OFFICER	DATE	SIGNATURE	GRADE	SERVICE NO/SSN	TYPE OF POSITION			
18. <b>REPORTING</b>								
Reviewing Office	er Comments:							
OFFICER	DATE	SIGNATURE	GRADE	SERVICE NO/SSN	TYPE OF POSITION			
19. <b>REVIEWING</b>								

## PRIVACY ACT STATEMENT

CG-4328D

## REPORT ON THE FITNESS OF ADMIRALS

IN ACCORDANCE WITH 5 USC 552a(e)(3), THE FOLLOWING INFORMATION IS PROVIDED TO YOU WHEN SUPPLYING PERSONAL INFORMATION TO THE U.S. COAST GUARD.

- 1. AUTHORITY WHICH AUTHORIZED THE SOLICITATION OF THE INFORMATION: 14 USC SEC 633.
- 2. PRINCIPAL *PURPOSE(S)* FOR WHICH INFORMATION IS INTENDED TO BE USED: (1) TO DETERMINE AN OFFICER'S SUITABILITY FOR PROMOTION. (2) TO DETERMINE AN OFFICER'S JOB ASSIGNMENT.
- 3. THE ROUTINE USES WHICH MAY BE MADE OF THE INFORMATION: (1) COMPILE STATEMENTS OF SEA SERVICE. (2) EXTRACT STATISTICAL DATA.
- 4. WHETHER OR NOT *DISCLOSURE* OF SUCH INFORMATION IS MANDATORY OR VOLUNTARY (REQUIRED BY LAW OR OPTIONAL) AND THE EFFECTS ON THE INDIVIDUAL, IF ANY, OF NOT PROVIDING ALL OR ANY PART OF THE REQUESTED INFORMATION: DISCLOSURE OF THIS INFORMATION IS VOLUNTARY, BUT FAILURE TO PROVIDE THE INFORMATION COULD ADVERSELY AFFECT PROMOTION OPPORTUNITIES AND JOB ASSIGNMENTS.